

SMART Work...

Continuous Progress...

Achieving Results...

From the editor's desk

Dear SITIANS,
Greetings

I am glad to present this fourth volume of SITAA VOICE being released during last quarter of 2014-2015. It had been a long journey for SITAA from its start way back in 2002 on the prompting of our beloved (Late) Sri G.Sundaram, through the hands of the founder President Sri. R.Palaniappan and Secretary Sri. P.Kothandaraman. From a very humble beginning, the then SITAA has matured as a registered Society in December 2013. Still SITAA as a Registered Society is an infant of about 1 year having around 1700 life members. It is our commitment to have this e-newsletter as a quarterly publication in the website of SIT and also SITAA, to disseminate activities of SITAA.

Annual day of SIT and Alumni day were celebrated on 1-3-2015. SITAA is proud to mention that it rose to help a deserving student in her medical treatment as serendipity on the Alumni day. SITAA thanks all the donors for this special cause.

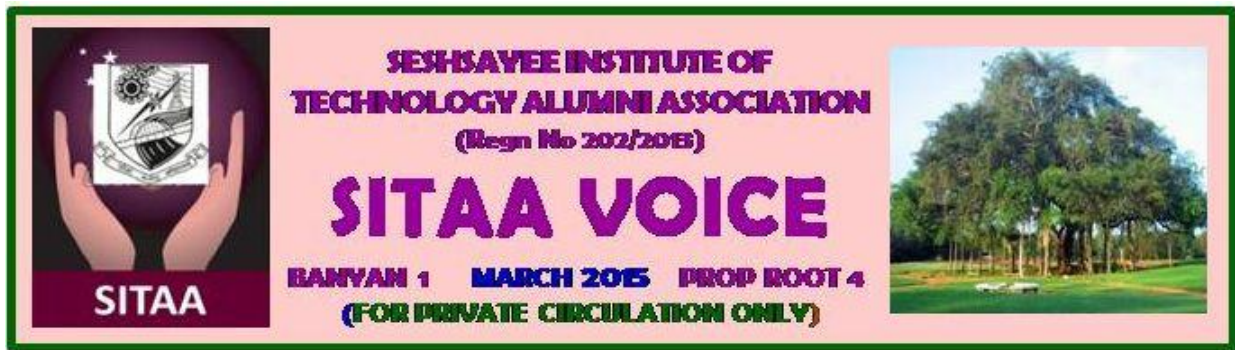
I do not wish to preempt the contents in the following pages. Please read on.

Your SITian
Dr.S.Sudharssanam
(Editor)

Profile of Leaders - SITians

Hope all of you might have read the profile of our Founder President Sri.R.PALANIAPPAN, Founder Secretary Prof.P.Kothandaraman, President Sri.N.Venkatramani & Vice President Dr.S.Sudharssanam in our earlier issues in June 2014 & December 2014 respectively.

Now we publish the profile of our present Secretary Sri.G.M.Rajendran, Sri.P.A.Balasubramanian & Sri.H.B.Sundararajan Joint Secretaries in this issue.



Sri.G.M.Rajendran

AN ILLUSTRIOUS ALUMNUS OF SIT AND SECRETARY OF SITAA.



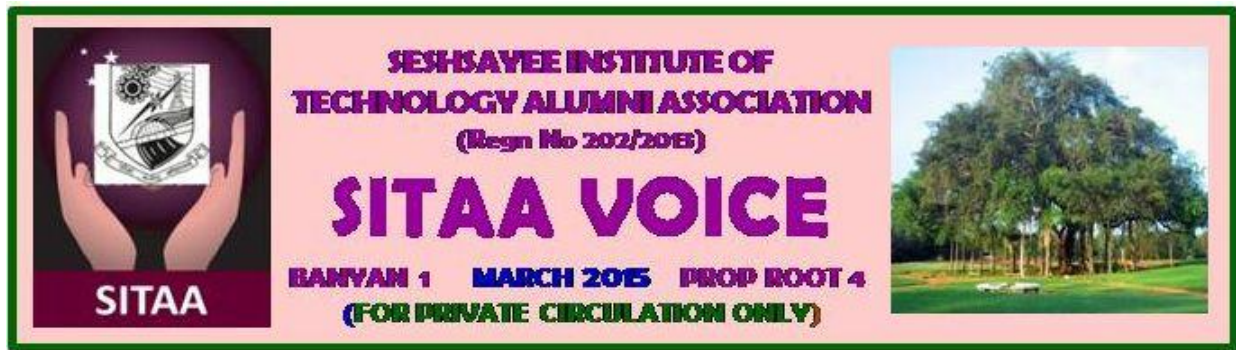
Mr. G.M.Rajendran, SITian with Diploma in Mechanical Engineering, passed out with First Rank in Tamil Nadu State in 1973. He received several awards in SIT, out of which he considers "Most Regular Student" by Late Sri.G.Sundaram as the most important one. He qualified with AMIE (Mechanical) from Institution of Engineers Kolkata in 1979.

Further he qualified with Master of Engineering (Engg. Management) with First rank in University of Madras, studied at then the Regional Engineering College, Trichy with specialization in Industrial Marketing from 1981-83.

He joined as Draughts Man Grade B, a first line Supervisor on 26th November 1973 in Bharat Heavy Electricals Limited, Trichirapalli. He has been selected as Engineer Trainee of BHEL, first line Executive in BHEL and posted as Marketing Officer of Valves Product of BHEL in the year 1982, under stiff competition with fresh Engineers. He was in charge of Western Region of India in marketing BHEL High pressure valves with a Product Turnover of Rs.65 crores per annum in the year 1982.

During his tenure he was in charge of marketing of the Industrial Valves in India and overseas. He was key official in selling the oil field equipments to Oil explorers in India and abroad. First time, BHEL executed the contracts for supply of high pressure valves to Malta, Cyprus for their Power Projects and Oil field equipments to Bangladesh, Indonesia, and Syria for their Oil & Gas Fields. All these export contracts were handled by him.

Further he executed several export contracts with Dresser Industries, USA, Yarway Corporation, USA, Kuwait Oil Company, Daleel Petroleum Company, and Oman in supplying the oil field equipments.



He maintained excellent customer relationship which made all customers loyal to BHEL since 1981, which still continues.

For his outstanding performances in Marketing, Commercial activities, he has been awarded Two Republic Day awards (Gold Medal) by the Executive Director of BHEL Trichy in the years 1994 and 2001

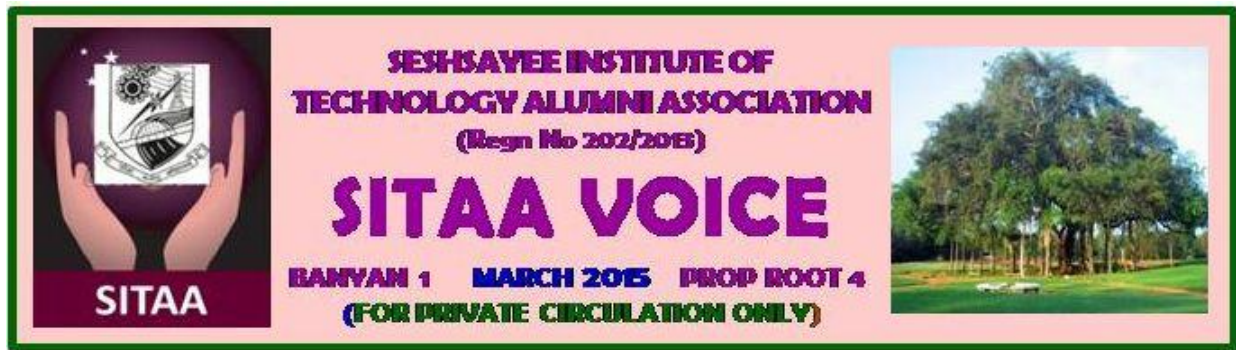
He has been awarded with five annual Good Health awards for his care towards health.

He visited Bangladesh, Syria on official duty for execution of contracts and solved critical issues raised by the customers, which was appreciated by Top Management of BHEL. His 40 years rich experience in Engineering proposals, Marketing, Commercial and Sub-Contracting relating to high pressure boilers, Industrial valves is praise worthy. He has held various positions from induction level to senior corporate level Positions in Bharat Heavy Electricals Limited, a leading MNC and one of the prestigious MAHARATNA Indian Companies.

He has been elevated through Management ladder up to the level of General Manager, the top most designation for the Product Valves in charge of Commercial, Sub-Contracting in the year 2013, with a Product Turnover of Rs.1200 Crores per annum and retired from services on attaining age of superannuation

- He was a visiting faculty member for M.B.A. programme in Regional Engineering College, Trichy
- He has been elected as Secretary for SITAA since Sep'2014
- The affection he had with the teachers of SIT and the respects to Late Sri.ANC then the Vice Principal, and Sri. (God) G. Sundaram, then the Principal only made him to be successful both in personal and professional life.
- As the mark of this affection and respects, he contributed Rupees One Lakh to GS-ANC Memorial Fund from his first month salary as General Manager, BHEL Trichy.
- It is worth mentioning that for the First Time, a Diploma Holder from SIT became the General Manager in the History of BHEL

SITAA wishes him long life to serve SIT and society!



Sri.P.A.Balasubramanian

AN ILLUSTRIOUS ALUMNUS OF SIT AND JOINT SECRETARY OF SITAA

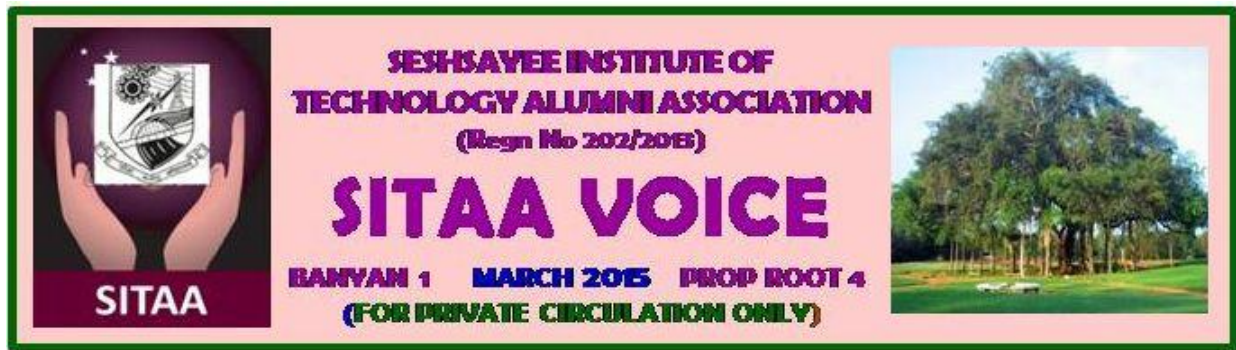


Mr. P.A.Balasubramanian joined SIT as a student in June 1960 and came out successful, securing L.C.E. I class-with I RANK in the Civil Engg. branch in the examinations conducted in APRIL 1963 and was awarded a certificate of merit and also a GOLD MEDAL. He maintained the first rank in all the examinations conducted during the course in SIT.

The then PRINCIPAL, SRI G.SUNDARAM and the then VICE PRINCIPAL & HEAD OF CIVIL ENGG DEPT SRI ANANTHANARASIMHACHAR were very much impressed with his outstanding performance in academics, during the course of study in SIT and was straight away offered the post of INSTRUCTOR IN CIVIL ENGG, in May 1963, much before the publication of results by the Directorate of Technical Education. With the guidance of PRINCIPAL, VICE PRINCIPAL and other Faculty members, he discharged his duties to the best satisfaction of one & all and endeared himself to all the students. After three years of service, he was promoted as Senior Instructor in Civil Engg, which was later christened as Associate Lecturer in Civil ENGG. He passed SECTIONS A&B of AMIE EXAMS conducted by INSTITUTION OF ENGINEERS (INDIA),

He appeared for IRSE Examination, conducted by the UPSC in the year 1968 and came out successful in the written exam but narrowly missed the final selection. In those days, since the passing of SECTIONS A & B of AMIE was not very much recognized as equivalent to B.E, he joined REC, Trichy, and passed BE (Civil -part time), securing "I CLASS WITH DISTINCTION". He stood first in the class in all the semester examinations conducted by the UNIVERSITY OF MADRAS and was awarded certificates of merit, in addition to cash prize.

Besides handling classes for second and third year diploma students in SIT, he was also in-charge of maintenance wing of SIT. In addition to normal maintenance works, he also did the design and construction of new buildings that came up in the campus. He also organized SURVEY CAMP WORKS and also arranged educational tours for the benefit of final year students. Since his Guru SRI ANANATHA NARASIMHACHAR



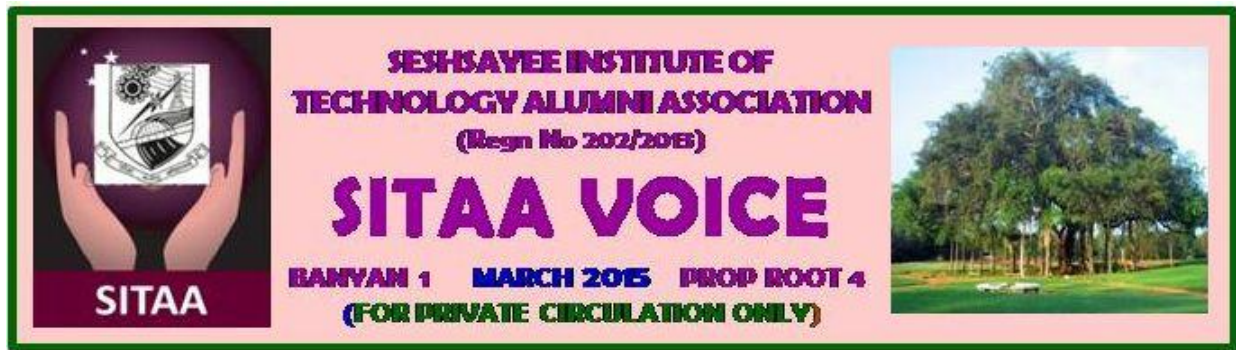
opined that he should have field experience, he approached the contracting firm (Famous M/S NEELAKANTAN & BROTHERS, an authoritative firm for the construction of various Bridges in SOUTHERN INDIA) for the construction of a New bridge across river COLEROON in the by-pass road, near THIRUVANAICKOVIL, TIRUCHY, on deputation for more than three years, after getting proper approval from the Director of Technical Education, Govt of Tamilnadu, Chennai.

During the period of deputation, he was in-charge of marking Alignment for the bridge, including fixing up of pier locations (it was a Bridge with 27 spans of 32.4 metres each), fabrication of shutters for the various components of the Bridge, procurement of all materials required for construction, arrangement of labour, besides getting clearance of the departmental Engineers for the day-to-day construction operations. In addition to the above site works, he had the opportunity of coordinating with departmental Engineers in Chennai as well as Engineers of GOVT OF INDIA ROADS WING at DELHI, since it was a bridge constructed on NATIONAL HIGHWAYS, on the basis of ALTERNATE DESIGN, furnished by the contracting firm. This helped him to acquire sufficient field experience in DESIGN and CONSTRUCTION.

On completion of deputation period, he rejoined SIT. In July 1985, since the avenues for promotion to the higher cadre, (Lecturer in Civil Engg), was very bleak, he joined V.RAMAKRISHNA POLYTECHNIC, MADRAS, as Lecturer in Civil Engg,

With very good emoluments, he wanted to join them on deputation basis but management of V.R.P wanted him to join only after getting voluntary retirement from SIT, assuring in writing that his future will be taken care of very well, by the management of that polytechnic. Hence, much against the wishes of his beloved Principals, SRI GS AND SRI ANC and with a very heavy heart, he reluctantly got voluntary retirement from SIT and joined the above polytechnic.

Initially things were moving very smoothly with no regrets and only after some years, he had to face hardships like non- implementation of revised salary, paying salary with no relevance to earlier written assurances and finally closing down of the Civil Engg department. The agony and the amount of hardships he underwent during those days cannot be described in so many words.



For the rest of service, he pulled on with very great difficulty, to bring up his sons to very good positions, which they are occupying now, by working with private Engg colleges, private construction firms and as DESIGN CONSULTANT to renowned ARCHITECTS and ENGINEERS. During this period, he acquired sufficient knowledge to design RESIDENTIAL and INDUSTRIAL BUILDINGS. With this knowledge, he is still continuing as a DESIGN CONSULTANT for some of his old students, who happen to be very good flat promoters in Chennai and other places.

He has a special place in the heart of all his students, with whom he continues his contacts, even after three decades of leaving SIT. His dedicated involvement in motivating his old students to contribute liberally to GS ANC MEF is praiseworthy.

SITAA wishes him long life to serve SIT and society!

Sri H.B.Sundara Rajan

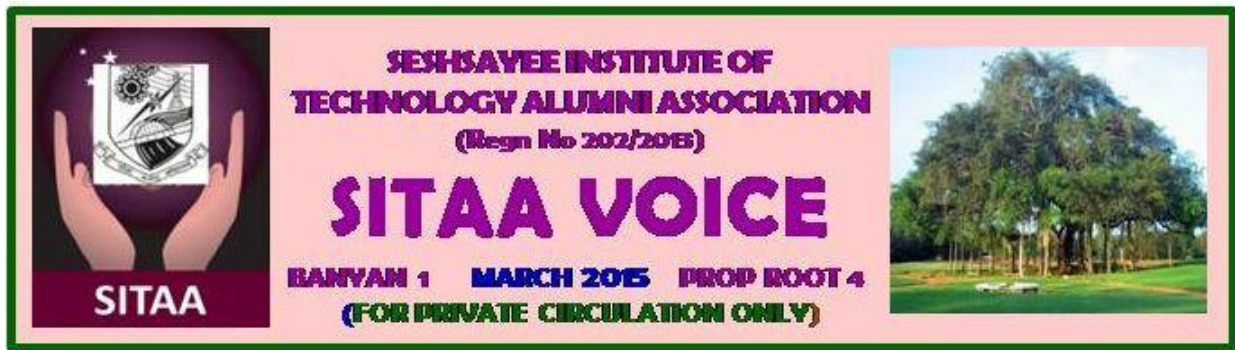
AN ILLUSTRIOUS ALUMNUS OF SIT AND JOINT SECRETARY OF SITAA



Sri H.B.Sundara Rajan passed Diploma In Civil Engg in the year 1985. He has undergone training with various building contractors and underwent apprenticeship in PWD and T.N.E.B before joining RAHEJA associates in Bombay as Site Engineer in charge of a 60 Bed hospital project.

He started a construction firm by name "Continental Consultants" on his own in the year 1992 and is carrying out operations in and around Trichy since then. His area of construction activities are renovation and restoration of old buildings in heritage town of Srirangam, Individual Residential buildings and Bungalows, Schools, Factory structures etc.,

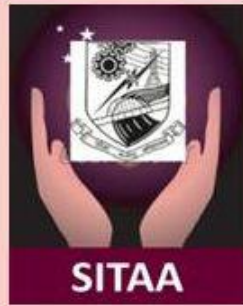
He is Member of various social organisations and sports bodies like, Builders Association of India, Rotary Club, and Tennis Association etc. SITAA wishes him long life to serve SIT and society!



Celebration of 63rd Annual Day of SIT on 01-03-2015



Sri.M.R.Anandakrishnan, Vice President TVS Motors, Bangalore and Sri.M.Ignatius, General Manager High Energy Batteries, Trichy after Garlanding the bust of the Founder, SIT, Late Sri.V.Seshasayee with Sri.S.Sangappillai, Principal SIT and Sri.T.R.Sivaraman, Hon. Secretary Seshasayee Educational Society



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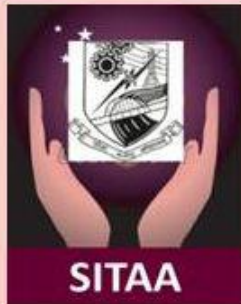
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Sri.M.R.Anandakrishnan, Vice President TVS Motors, Bangalore delivering key note address during SIT Annual day



Sri.M.Ignatius, General Manager High Energy Batteries, Trichy addressing the gathering during Annual day celebrations of SIT



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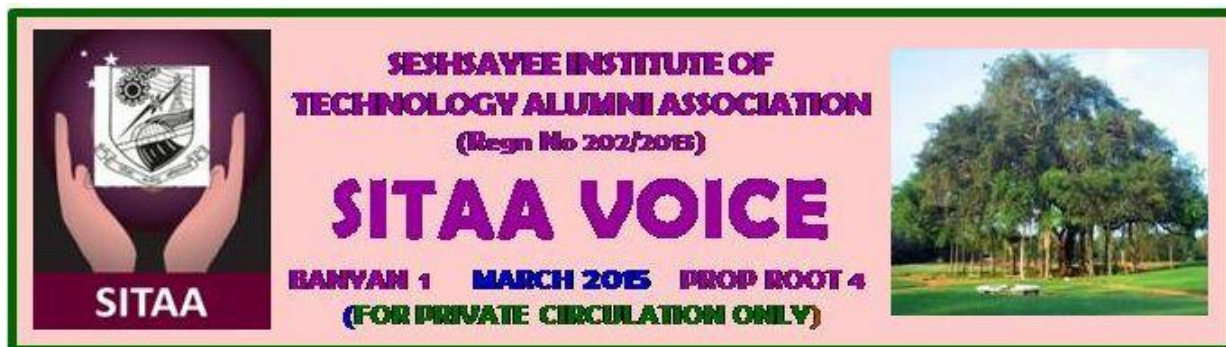
Chief Guests distributing prize to a student during Annual day

General Body meeting of SITAA held on 01-3-2015

General Body Meeting of SITAA was held under the Chairmanship of Sri.N.Venkatramani, President of SITAA at 03.00 PM- on 01-03-2015 in SIT, Trichy.

President welcomed the members for the General Body meeting of SITAA. President briefly shared the progress of activities of SITAA. He appealed to all members to continue to support SITAA for the cause of our glorious Almamatar, and requested to contribute liberally for Alumni Building fund so that the project can be speeded up.

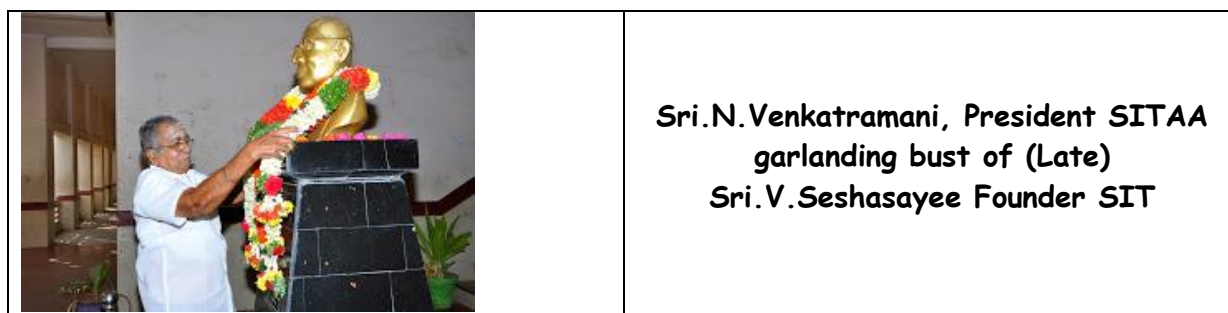
Secretary briefed the activities by making a presentation about award of GS-ANC MEF Scholarships, award of GS-ANC Memorial Gold Medal to the Topper of SIT Programs



during the final year and also release of three issues of SITAA Voice E Magazines. He also briefed about the need to enhance the enrolment of life members to SITAA.

General body approved inclusion of 1717 new members from 01-03-2015 and appointment of an Executive Committee Member, Sri.C.S.Seshadri, General Manager L&T in place of Sri.G.M.Rajendran who has been elected as Secretary. His tenure as EC Member is till 01-12-2016. Sri.T.R.Sivaraman, Secretary SIT expressed his happiness on the activities of SITAA and stressed on the need for growth of SITAA for the benefits SIT and its students. Sri.Sangappillai Principal SIT expressed his gratitude to SITAA for its support to SIT.

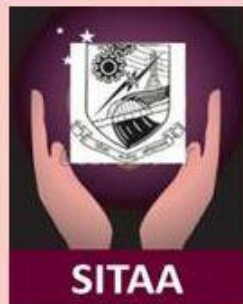
SITAA Alumni Day Celebrations on 01st March 2015:



**Sri.N.Venkatramani, President SITAA
garlanding bust of (Late)
Sri.V.Seshasayee Founder SIT**



Sri.T.R.Sivaraman Hon Secretary, SIT, Sri.M.R.Anandakrishnan (Guest of Honor), Sri.N.Venkatramani, President SITAA, Sri.M.Ignatius, (Guest of Honor), Sri.G.M.Rajendran Secretary, SITAA and Dr.S.Sudharssanam, Vice President SITAA (from left to right) on the dais



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	<p>Sri.N.Venkatramani, President, SITAA welcomed gathering and inspired for enhanced assistance to SIT for students' betterment</p>
	<p>Sri.R.Mananathan, an Alumnus of 1965 batch Mechanical (who has already donated Rs. 1.0 Lakh for GS-ANC MEF) announced that he will be sponsoring a Gold medal for the topper of outgoing Mechanical student from the current year onwards in the memory of his beloved father. This was welcomed with a great applause. SITAA is grateful to Sri.Mananathan for his large heartedness. Sri.Mananathan shared his experience with teachers of SIT and (Late) Sri.G.Sundaram.</p>
<p>APPEAL for Alumni Building Fund</p>	<p>SITAA requests all members and benefactors of SIT to donate liberally for SITAA Alumni Building Fund.</p>



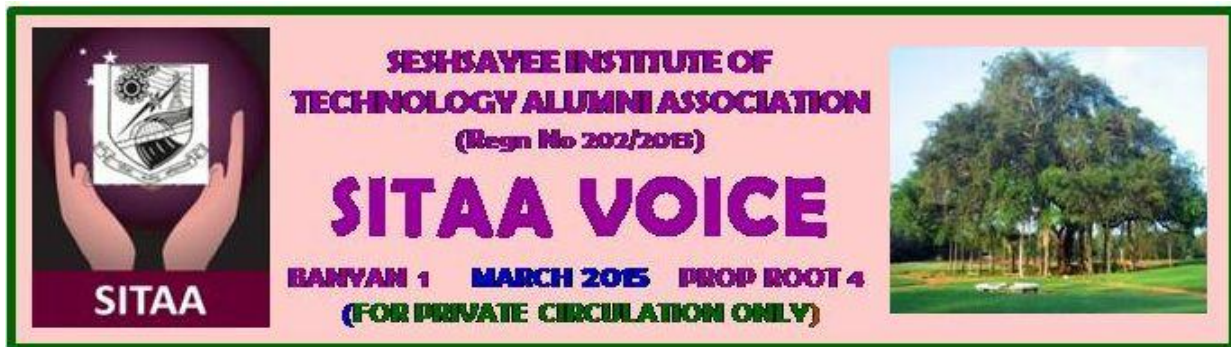
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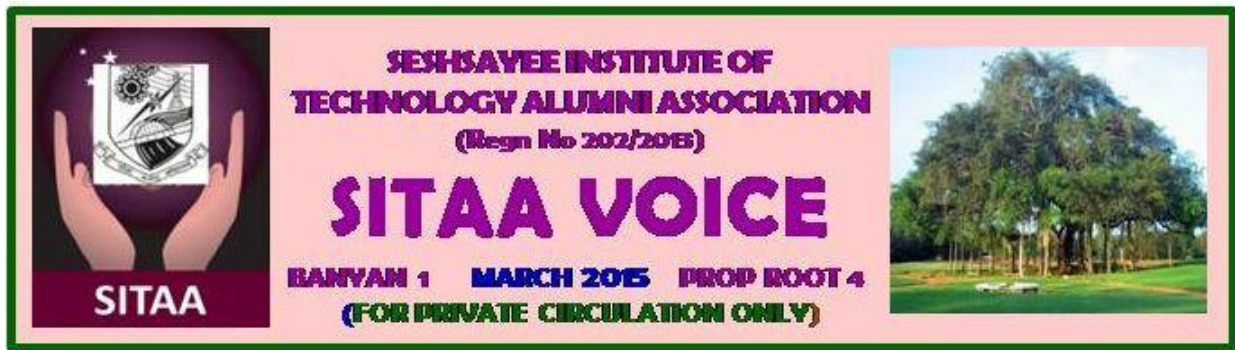
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Gathering of shining stars of SIT



- Sri.M.R.Anandakrishnan Vice President TVS Motors, Bangalore belonging to 1981 Mechanical batch and Sri.M.Ignatius General Manager High Energy Batteries, Trichy of 1979 Electrical batch were the Guests of Honor.
- Alumni day function started with invocation and Founder's song.
- Sri.N.Venkatramani, President welcomed the members. President briefly shared the progress of activities of SITAA. He appealed to all members to continue to support SITAA for the cause of our glorious Almamatar, and requested to contribute for Alumni Building fund so that the project can be taken up speedily.
- Sri.G.M.Rajendran, Secretary briefed the activities by making a presentation about award of GS-ANCMEF Scholarships, award of GS-ANC Memorial Gold Medal to the Topper of SIT Programs during the final year, and also release of three issues of SITAA Voice E Magazines. Totally 18 students were awarded GS-ANCMEF scholarships during academic session 2014-15, as there were no suitable students in Computer, ICE branches.
- SITAA whole heartedly thanked all those alumni who donated for GS-ANCMEF and Building Fund.
- Dr.S.Sudharssanam, Vice-President appealed to all Alumni for generous contribution to SITAA GS-ANCMEF and Alumni Building Fund so that the building work can be speeded up. He mentioned that the SMSs/ emails sent to several members bounced back, due to change of email id/ cell numbers. He requested Alumni to update their contacts. He mentioned that for the first time both intimation and invitations for GB meeting & Alumni Annual day were communicated to members through emails & SMS, and advertisement published in News paper (Dhinamalar) by our Alumnus Sri.Kanagasabapathi, 1980 EEE branch. These are in addition to notifying in the website of SITAA, and the advertisement published in News paper Dhinamalar. SITAA profusely thanked Sri.Kanagasabapathi 1980, EEE branch who released the advertisement at his cost. SITAA also recognised the support and guidance rendered by the Principal and staff of SIT in administering SITAA, namely, Sri.Muthamizhselvam, Mr.Rajkumar, Sri.Sivasakthi, etal.



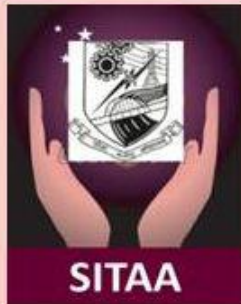
- Secretary proposed vote of thanks and requested all members to give their support to SITAA for its effective functioning including liberal contributions to SITAA Alumni Building fund.



Miss.M.Valarmathi, Topper of outgoing Student 2014 of ECE is winner of GS-ANC MEF Gold Medal



Miss.M.Valarmathi, ECE branch was awarded with GS-ANCMEF Gold Medal. This medal is sponsored by M/s. Manghalam Estates for the year 2014. At present she is employed in Dubai. Her parents received the Gold Medal from our Sri.N.Venkatramani, President SITAA



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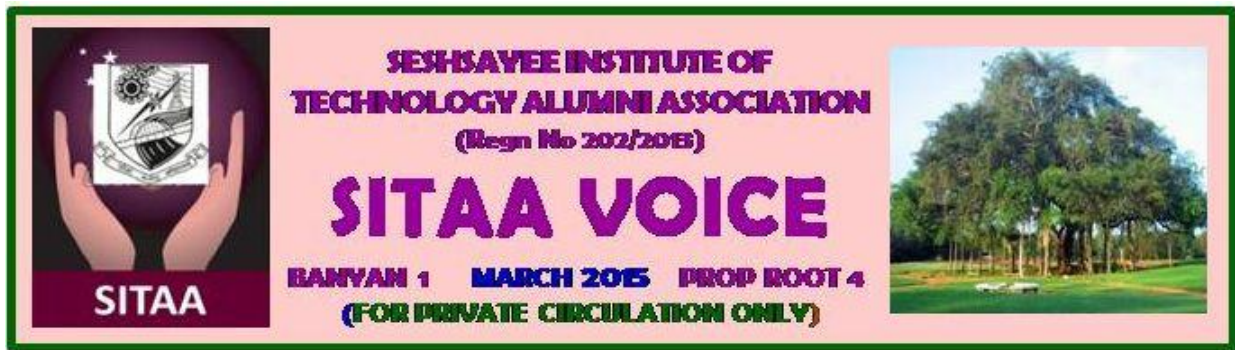
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Mother of Miss.M.Valarmathi, Topper of outgoing student 2014, conveys her gratitude to Dr.S.Sudharssanam Vice President SITAA

SITAA's Gesture to help a poor Student of SIT for medical expenses

- Miss.S.B.Devi Maheswari, currently final year student of Paper technology approached SITAA through Sri.T.R.Sivaraman, Hon Secretary SIT for financial help. The student is said to have developed a life paralyzing neurological disease and she has now miraculously recovered and started attending classes with difficulty, due to her sheer will power. Her parents have spent about Rs.6.0 Lakhs for her medical expenses which are beyond their means. She requested SITAA to help for the medical expenses.
- It all started during a casual chat by Dr.S.Sudharssanam, with Sri.T.R.Sivaraman, while on the dais, at the Annual day function in the FN, about the boys and girls who were comperes for the Annual day function. Then it was known of the calamitous health problem of Miss.S.B.Devi Maheswari, who was one of the comperes, par excellence. Based on his information, during lunch time SITAA convened an emergency EC Meeting, and EC approved to help her with a contribution of Rs.20,000/= from the funds of SITAA. It was nothing short of a serendipity that SITAA could help a deserving student at very short notice.
- SITAA donated Rs.20, 000/- to Miss. Devi Maheswari. Accordingly President, SITAA handed over the cheque for Rs.20, 000 to the student during the

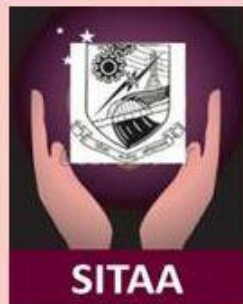


function. Upon hearing of this episode several Alumni present in the function spontaneously contributed to this noble cause.

- Sri R.Manathan - Rs 10,000/, Sri.M.R.Anandakrishnan - Rs.5, 000/= and several others poured in with whatever cash they had at that time. All these summed up to Rs 40,500/. This is an exemplification of the charitable mind of the alumni assembled. After the function during the subsequent week several other alumni sent their contributions to her Bank Account. In all SITAA could channelize Rs 1.1 Lakh to her. SITAA thanks the contributors for their spontaneous benevolence.
- Several other Alumni in varying amounts from Rs.500 to Rs.3, 000. As on date around Rs.1.1 Lakhs has been contributed to Miss. S.B.Devi Maheswari through SITAA. By this act of benevolence, members of SITAA have risen up to help tiding the unexpected crisis for a deserving poor student of SIT.



Miss.S.B.Devi Maheswari, Final year student PPT is being introduced by Dr.S.Sudharssanam, Vice President SITAA



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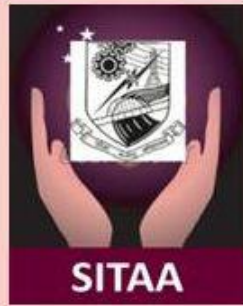
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Sri. N.Venkatramani, President, SITAA
handing over a cheque for Rs.20,000 to Miss.Devi Maheswari



Sri.M.R.Anandkrishnan donating Rs.5,000 to Miss.Devi Maheswari



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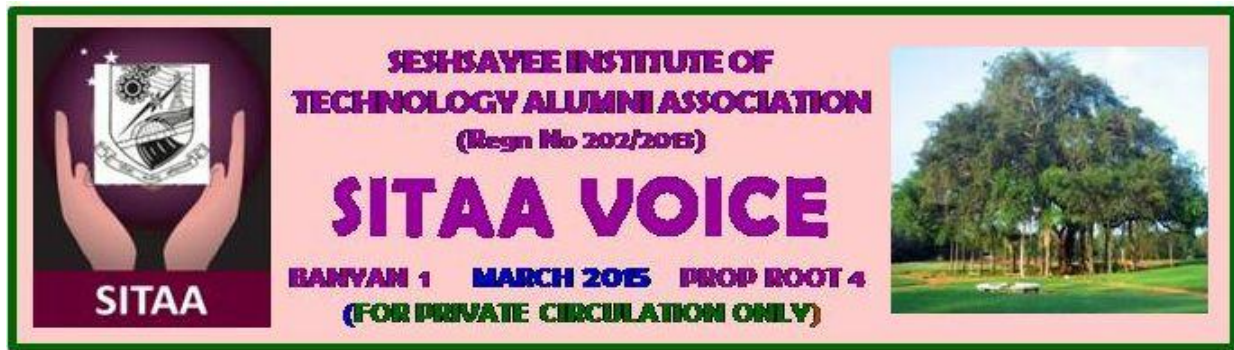
Father of Miss.Devi Maheswari
Student PPT Final year conveys
his gratitude to SITAA



Sri.G.R.K.Raju, a vibrant, Illustrious
Alumnus of 1965 Mechanical batch
sharing his experience among Alumni
gathering



Sri.T.R.Sivaraman, Secretary SIT
expressed his happiness on the
activities of SITAA and briefed on
the need for growth of SITAA for
the benefits SIT, its students in
turn and the Society



Sri.S.Sangappillai Principal SIT expressed his exuberance about functioning of SITAA which is very much helpful to SIT Students

GS-ANC MEF

Sri S.Subramanian , Pune, 1970 Civil , gave a cheque for Rs 1 Lakh during the function followed by Sri M.R.Anandakrishnan , 1981, Mech donating Rs.20,000/-

As on date the total collection for GS-ANC MEF is Rs.16,18,053/-

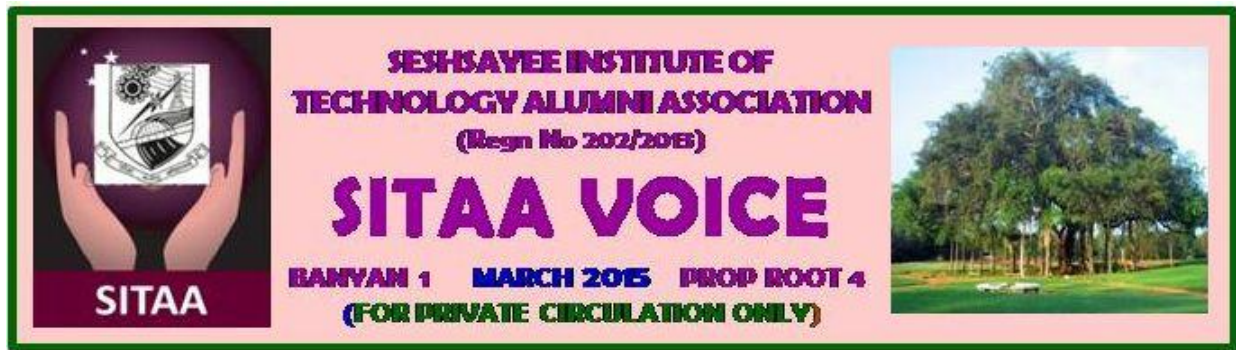
Alumni - Building Fund

Sri M.R.Anandakrishnan , 1981, Mech gave a cheque for Rs. 20,000/- followed by Sri.G.AdhiNarayanan, 1964 Civil donating Rs. 10,000/-

As on date the total collection for Alumni Building Fund is Rs. 4,36,000/-

SITAA thanks all the donors!

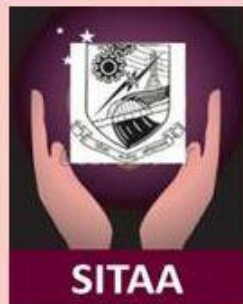
For more details please browse our website www.sitalumni.in



Shining Star of SIT - Awarded to Guests of Honor



Sri.T.R.Sivaraman, Hon Secretary Seshasayee Educational Society conferring the award of "Shining Star of SIT" on Sri.M.R.Anandakrishnan, Vice President TVS Motors



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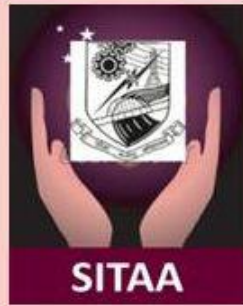
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**Sri.N.Venkatramani, President, and Dr.S.Sudharssanam Vice President ,
SITAA conferring the award of "Shining Star of SIT" on Sri.M.Ignatius,
General Manager High Energy Batteries**



Sri.S.Subramanian, 1970 Civil Alumnus handing over a cheque for Rs.One Lakh for GS-ANCMEF, to Sri.N.Venkatramani President SITAA. He had come all the way from Pune to attend the function. It is gratifying to note that he attended the function last year also.



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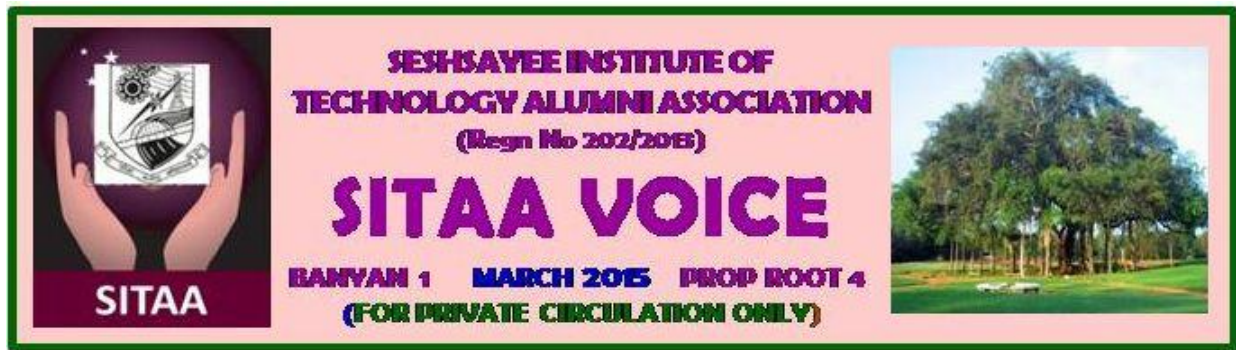
Sri.P.A.Balasubramanian, Joint Secretary sharing his experience with SIT and his teachers, and Principals



Manufacturing Strategies for Project Management in Product development:

By Sri S.Rengarajan 1981, Mech.

Today almost everyone in an Organisation is involved with one or more projects. There are so many projects, and so many people working on them, that it is no wonder that companies have started repeatedly asking the question, Are projects being done effectively? The resounding answer is no. Projects are not being executed effectively and efficiently.



Most projects suffer from one or more of the following problems:

- Customers are not satisfied with the deliverables.
- Deadlines are missed.
- Budgets are chronically overrun.
- Team members are disgruntled.
- Many projects never end.
- The team members are not committed to the project.

Therefore how does one execute a more successful project?-

There are only two ways in which work gets done in Organisations:

1. Through Business processes or through Projects;
2. Business processes are permanent work structures that transform inputs to repetitive outputs.

Projects are temporary work structures that transform inputs in to unique outputs.

In short, projects start up, produce whatever they have been commissioned to produce, and then shut down.

Projects range from;

- Process improvement to product redesign,
- Strategic planning to move into a new building,
- Creating a new software package to training service providers.

The temporary nature of a project that produces a unique output to satisfy a specific client makes it a different entity than a business process.

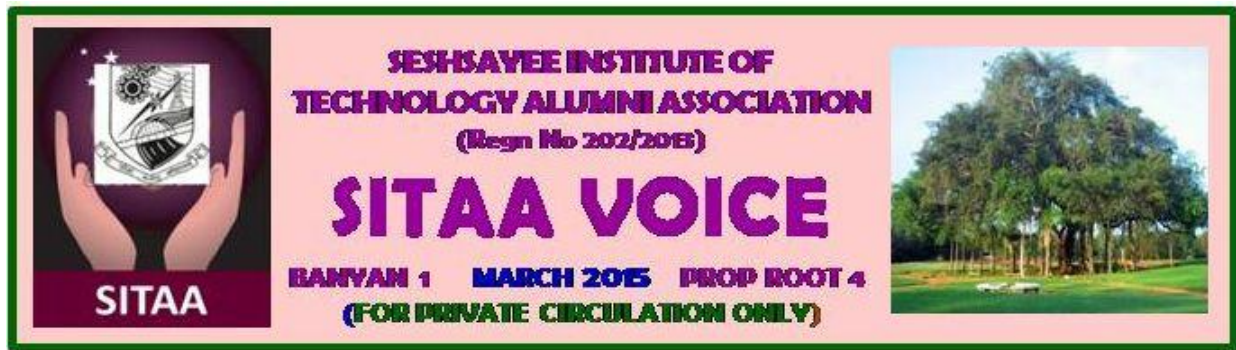
The three key steps to creating more successful projects are:

1. Have a process template and keep improving upon it.
2. Adapt a team based and participative approach.
3. Use project management methods.

This article will discuss the first key step towards achieving more successful projects.

Step 1:

A project exists to produce a unique product, service, process, or plan. Since each product is unique, each set of steps to create the product should be unique. Hence, rather than starting from the scratch on each project and making up a set of steps, most projects can work off a process template that serves as a starting point for how to create the deliverable. For example, if you are working on a project such as software



development, your Organisation probably has a software development process that project teams use when creating a new or improved software program. This process template defines a generic set of steps to follow that will get one from concept to design to coding to testing. Project management is a highly debated subject. Organisations are focusing their attention to improve the effectiveness and efficiency of projects (small and big) executed by them. Project management is one method by which Organisations get work done. Projects are temporary work structures that transform inputs into unique outputs, and then the work structure is folded up.

Step 2:

Project success depends on the project team.

The new project management approach is team-based and participative. The project leader acts as a facilitator to the team and as a guide through the project management process.

The team creates the project plan, monitors and controls the project and assesses what went well and what should be improved for the next project.

This new approach to project management means project managers must learn new skills:

Conflict resolution, active listening, team participation, and team decision making skills.

The participative approach to managing a project is a critical factor in creating better project results.

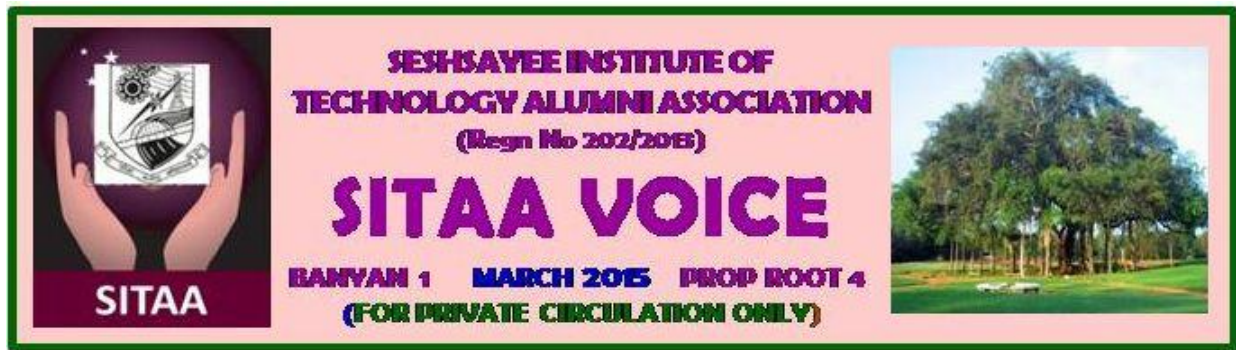
Step 3:

Project results are improved when a project management methodology is used. Project management methodology is a set of tools and techniques that help project team to:

- Produce deliverables that will satisfy the client.
- Get the project done on time.
- Prevent constantly changing project requirements.
- Get the project done within budget
- Make sure the project doesn't drag on forever.
- Ensure that all stakeholders have a voice in the process.
- Make the project a more satisfying experience for team members.

A standard project management method does a number of things for the project:

- Saves the need to reinvent the methods.
- Sets a standard format for the charter, the project plan, status reports. Supplies tools and techniques that the team can use to create a schedule or assess project risk.
- It helps to ensure that teams don't miss critical steps in the process.



Overall quality is ensured by building quality into each interim deliverable that is produced by the project, from the first to the last.

New methods use a customer/supplier input/output model for mapping the schedule, so internal customers and their criteria for quality are identified at each step in the project work process.

Uses standard project management methods those are generic and can be used with any type of project, in any type of industry. Thereby, one method can be used throughout the Organisation, on every project, so that people working on different project teams do not have to learn different project methods.

Hence, it is essential that every Organisation examine the process template that exists in the Organisation, to find out whether it is optimised. The project team should be participative, create a plan and control the project effectively. Finally, the project management methodology should be reviewed to ensure provision of the necessary tools to help the project team to use a consensus approach, and a total quality approach to produce consistent team results.

Related Reading:

Projects get quality treatment. Martin, P K, Tate, K.; the Journal for Quality and Participation.

Quote of the issue.

A smart man makes a mistake, learns from it and never makes that mistake again. But a wise man finds a smart man and learns from him how to avoid the mistake altogether.

-Roy H Williams

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